



Broad-Based Black Economic Empowerment Verification Certificate

CYBERPRO CONSULTING (PTY) LTD

Certificate No: FX6408-010616

Registration no: 2012/025881/07
VAT no: 4070196185
Head Office, Location: Floor 2, Building 13, Woodlands Office Park, Corner Kelvin & Woodlands Drive, Woodmead, 2040
P.O. Box 2231, Honeydew, 2040

Verification standard applied: ICT Sector on Black Economic Empowerment
Issue of the rating standard applied: Section 9 of the B-BBEE Act 53 of 2003
Scorecard applied: Generic Scorecard
Size of the enterprise: > R35 Million annual turnover*
Financial Year Ending: 31 March 2016

Element	Element weighting	Score
Ownership	20	15.49
Management Control	14	11.64
Employment Equity	6	1.11
Skills Development	17	9.36
Preferential Procurement	20	19.44
Enterprise Development	11	11.00
Socio-Economic Development	12	7.89
Overall Score	100	75.93

A LEVEL 3 Contributor to B-BBEE

BEE procurement recognition level :	110%
Black Ownership :	21.69%
Black Women Ownership :	6.67%
Value Adding Supplier (Yes/No) :	YES

* Although the abovementioned is the current level of turnover/income and is closely related to the economic indicators, it may be more or less in future. Consequently, this Certificate does not serve as a guarantee that the income reflected will continue at the same levels.

Based on our work performed, we have no reason to believe that the B-BBEE status reflected in this Certificate has not been determined in all material respects, in accordance with the ICT Sector on Black Economic Empowerment, gazetted on 06/06/2012 in terms of the Broad-Based Black Economic Empowerment Act of South Africa. Our **limited assurance report** dated 01/06/2016 available for inspection at the registered office of CyberPro Consulting (PTY) Ltd together with the accompanying Scorecard and should be referred to for an understanding of our limited assurance engagement and the extent of work performed. This Certificate has been determined, on the basis of information provided by management that may not be complete in all respects. We do not accept or assume responsibility to anyone other than CyberPro Consulting (PTY) Ltd, for our work, for this report, or for the conclusion we have reached.

IRBA B-BBEE Approved Registered Auditor: Bianca Nel
IRBA B-BBEE Approved Registered Auditor Registration No: 203214B
IRBA B-BBEE Approved Registered Auditor

Date of issue: 01/06/2016
Expiring date: 31/05/2017
Period of validity: 12 months

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